**XXX Secondary School**

**20xx-20xx**

**Business, Accounting and Financial Studies**

**Key Business Functions**

**Group Discussion – Tai Hing’s Website Extract**

Read the information regarding the human resources management of Tai Hing and answer the following questions.

1. What kind of HRM activities can you identify from Extract A?

2. Why does the HRM of Tai Hing carry out the activities in Extract A?

3. What kind of HRM activities can you identify from Extract B?

4. What happen if a company has no HRM activities mentioned in Extract B?

**Graphical user interface, text, application, email

Description automatically generatedGraphical user interface, text, application, email

Description automatically generatedExtract A: Extracted from “Career” pages on Tai Hing’s Website**

**Extract B: Extracted from “Vacancies” pages on Tai Hing’s Website**

To visualise "people-oriented" core value, the Group provides employees with a rewarding career with competitive salary, discretionary bonus, special leave package (birthday leave, marriage leave, family leave and so on), systematic training program and career development.

The Group also provides medical insurance plans, group life insurance plans and set up emergency assistance fund aiming to fully support every single one of our people.

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**References:**

Tai Hing Group Holdings Limited (2023, March 16). *Career Opportunities: Join Tai Hing*. <https://www.taihing.com/?route=career>.

Tai Hing Group Holdings Limited (2023, March 16). *Job Opportunity: Vacancies.* <https://www.taihing.com/?route=vacancies&lang=1>.